

WBAL-TV  
Exhibit 14

✓

**FULL-TIME VACANCY EEO INFORMATION – Form BP-03**  
[Fill out for each full-time vacancy]

Job Title of Vacancy: Associate Producer

Date Vacancy Opened: 1/4/10

Date Vacancy Filled: 2/18/10

Recruitment Source That Referred the Hire: Former Employee

Total Number of Persons Interviewed for the Vacancy: 3

**Recruitment Sources Used to Fill the Vacancy**

| Name of Recruitment Source            | Address  | Contact Person | Telephone Number | Total Number of Interviewees referred By the Source for the Vacancy | Did the Source request Notification? |
|---------------------------------------|--|----------------|------------------|---|--------------------------------------|
| Coppin State College                  | 2500 W. North Ave.<br>Baltimore, MD 21216                            | Seana Coulter  | 410-951-3000     |   |                                      |
| Baltimore Urban League                | 512 Orchard St.<br>Baltimore, MD 21201<br>www.bul.org – post on line | Career Center  | 410-823-8150     |   |                                      |
| Communities Organized to Improve Life | 1200 W. Baltimore St.<br>Baltimore, MD 21223                         | Stacey Smith   | 410-629-0506     |   |                                      |
| Jewish Vocational Services            | 1515 Reisterstown Rd.<br>Baltimore, MD 21208                         | Tova Jaffee    | 410-653-5760     |   |                                      |

| Name of Recruitment Source                               | Address   | Contact Person                | Telephone Number                 | Total Number of Interviewees referred By the Source for the Vacancy | Did the Source request Notification? |
|--|---|-------------------------------|----------------------------------|---|--------------------------------------|
| NABJ (Nat'l Assoc Black Journalists)                     | 8701 Adelphi Rd.<br>Adelphi, MD 20783   | Erin Joyner                   | 301-445-7100                     |   |                                      |
| Towson University  | 8000 York Rd.<br>Towson, MD 21252<br><a href="http://www.towson.edu/careercenter-post-on-line">www.towson.edu/careercenter-post-on-line</a>   | Career Center                 | 410-704-2000                     |   |                                      |
| Morgan State University                                  | C-224 Montebello<br>1700 E. Cold Spring Lane<br>Baltimore, MD 21251<br><br>Carl Taylor<br>Coordinator Academic & Career Advising<br>Morgan State University<br><a href="mailto:Carl.taylor@morgan.edu">Carl.taylor@morgan.edu</a> | Center for Career Development | 443-885-3110<br><br>443-885-3505 |   |                                      |
| NAACP  | 4805 Mt. Hope Drive<br>Baltimore, MD 21215  | Mr. Richard McIntire          | 410-580-5787                     |   |                                      |
| MD Commission on Hispanic Affairs                        | 301 W. Preston St., Ste 1502<br>Baltimore, MD 21201   | Ms. Ruby Stemmlé              | 410-767-7857                     |   |                                      |
| Gov. Office of Minority Affairs                          | 6 St. Paul St.<br>Baltimore, MD 21202   | Herbert Jordan                | 410-767-8232                     |   |                                      |
| State of Maryland Dept of Labor, Licensing & Regulations | 1100 N. Eutaw St.<br>Baltimore, MD 21201<br><a href="mailto:bhammons@dlr.state.md.us">bhammons@dlr.state.md.us</a>  | Barry Hammons                 | 410-767-2158                     |   |                                      |
| Community Assistance Network                             | 7701 Dunmanway<br>Dundalk, MD 21222   | Hal Malone                    | 410-286-4674                     |   |                                      |
| Howard University School of Communications               | 525 Bryant St. NW<br>Washington, DC 20059<br><a href="mailto:cdudley@howard.edu">cdudley@howard.edu</a>   | Carol Dudley                  | 202-806-5806                     |   |                                      |
| National Assoc. of Hispanic Journalists                  | 1000 National Press Bldg<br>Washington, DC 20045<br>Send postings via email<br><a href="mailto:jobbank@nabj.org">jobbank@nabj.org</a>   | Michelle Vignoli              | 202-662-7145                     |   |                                      |
| Internal Bulletin Board                                  | 3800 Hooper Avenue  | Department Heads              | 410-467-3000                     |   |                                      |

|  |  |   |  |   |                                      |
|--|--|---|--|---|--------------------------------------|
| Posting                                  | Baltimore, MD 21211  |   |  |   |                                      |
| Station Website                          | <a href="http://www.thewbalchannel.com">www.thewbalchannel.com</a><br><a href="http://www.wbal.com">www.wbal.com</a><br><a href="http://www.98online.com">www.98online.com</a>   | Chris Vaughn<br>Chris Beauchamp<br>Kerry Plackmeyer | 410-338-6499<br>410-338-6637<br>410-338-6552 |   |                                      |
| Name of Recruitment Source               | Address  | Contact Person                                      | Telephone Number                             | Total Number of Interviews referred By the Source for the Vacancy | Did the Source request Notification? |
| Hearst Argyle Careers                    | <a href="http://careers.hearstargyle.com">http://careers.hearstargyle.com</a>  | Robin Morrow  |  |   |                                      |
| AWRT                                     | 8405 Greensboro Dr.<br>McLean, VA 22102<br><a href="http://www.awrt.org">www.awrt.org</a>  | Amy Lotz  | 703-506-3290                                 |   |                                      |
| Afro American Newspapers                 | 2519 N. Charles St.<br>Baltimore, MD 21218   | Marquis Goodwin                                     | 410-554-8200                                 |   |                                      |
| Loyola College                           | Career Development Center<br>4501 N. Charles St.<br>Baltimore, MD 21210<br>Send postings via email<br><a href="mailto:thecarecenter@loyola.edu">thecarecenter@loyola.edu</a>   | Michelle Schuler                                    | 410-617-2000                                 |   |                                      |
| Honorable Elijah Cummings Office         | 1010 Park Ave, Ste. 105<br>Baltimore, MD 21201<br>Send postings via email<br><a href="mailto:Fran.allen@mail.house.gov">Fran.allen@mail.house.gov</a><br><a href="mailto:Madhur.bansal@mail.house.gov">Madhur.bansal@mail.house.gov</a>    | Fran Allen<br>District Director                     | 410-685-9199                                 |   |                                      |
| Mayor's Office of Employment Development | 417 E. Fayette St. Suite 468<br>Baltimore, MD 21202<br>Send postings via email<br><a href="mailto:knichols@oedworks.com">knichols@oedworks.com</a><br><a href="mailto:*thoward@oedworks.com">*thoward@oedworks.com</a><br>(*added 6/20/06) | Kahlila Nichols<br>Workforce Operations Director    | 410-396-3009                                 |   |                                      |
| Balto City Community College             | 2901 Liberty Heights Ave.<br>Baltimore, MD 21215<br>Send postings via email<br><a href="mailto:dhill@bcc.edu">dhill@bcc.edu</a>  | Deidre Hill<br>Job Recruitment                      | 410-462-8013                                 |   |                                      |
| Broadcasting Institute of Maryland       | 7200 Harford Rd.<br>Baltimore, MD 21234<br><a href="mailto:nb@bim.org">nb@bim.org</a>  | Norm Brooks<br>Placement Director                   | 410-254-2770                                 |   |                                      |

|   |  |                           |              |  |  |
|---|--|---------------------------|--------------|--|--|
| Community College of Baltimore Co, Essex Campus | Job Placement Office<br>7201 Rossville Blvd.<br>Building A, Ste 260<br>Baltimore, MD 21237 | Continuing Education Dept | 410-780-6653 |  |  |
|---|--|---------------------------|--------------|--|--|

| Name of Recruitment Source                                  | Address  | Contact Person                 | Telephone Number | Total Number of Interviewees referred By the Source for the Vacancy | Did the Source request Notification? |
|---|--|--------------------------------|------------------|---|--------------------------------------|
| The Emma L. Bowen Foundation for Minority Interest in Media | 524 West 57 <sup>th</sup> St.<br>New York, NY 10019                            | Sandra Rice                    | 212-975-2545     |   |                                      |
| National Organization for Women<br>Baltimore Chapter        | PO Box 253<br>Timonium, MD 21094<br>Send via email to<br>info@baltimorenow.org | Lori, Electronic Correspondent | 410-668-4399     |   |                                      |
| University of Md Baltimore County Career Center             | cscjobs@umbc.edu (Univ of Md Balto Co)   | Lauren Peters                  | 410-455-2216     |   |                                      |
|   |  |                                |                  |   |                                      |
|   |  |                                |                  |   |                                      |
|   |  |                                |                  |   |                                      |

## INTERVIEWEE INFORMATION – Form BP-04

**Job Title of Vacancy: Associate Producer**

[illegible]

\*\*\*\*\*  
Use additional pages as needed. Do Not Put in Public File. \*\*\*\*\*

# VACANCY NOTIFICATIONS – Form BP-05

Job Title of Vacancy: Associate Producer

Date Vacancy Opened: 1/5/10

Date Vacancy Filled: 2/18/10

Notification of vacancy information for the above job title was given using the following advertisements, bulletins, letters, faxes, e-mails, or other communications. Dated copies of these notifications are attached to this form.

| Type of Announcement | Date of Announcement | Type of Announcement | Date of Announcement |
|----------------------|----------------------|----------------------|----------------------|
| Letters              | 1/5/10               |                      |                      |
| Emails               | 1/5/10               |                      |                      |
| Internal Postings    | 1/5/10               |                      |                      |
| Websites             | 1/5/10               |                      |                      |
| Newspaper            |                      |                      |                      |
|                      |                      |                      |                      |
|                      |                      |                      |                      |
|                      |                      |                      |                      |
|                      |                      |                      |                      |
|                      |                      |                      |                      |
|                      |                      |                      |                      |
|                      |                      |                      |                      |
|                      |                      |                      |                      |
|                      |                      |                      |                      |
|                      |                      |                      |                      |

\*\*\*\*\* Remember to attach copies of the notifications. *Do Not Put in Public File.* \*\*\*\*\*



## Associate Producer

Live, Local, Latebreaking. WBAL-TV, Hearst owned NBC affiliate, looking for a full-time Associate Producer. Are you a self-starter who wants to train to become WBAL-TV's next superstar producer? If so, this is the job for you. Holiday, weekend and overnight hours will be required. Previous newsroom experience required. Rush your DVD and resume to Stacey Wright, Executive Producer, WBAL-TV 11 News, 3800 Hooper Avenue, Baltimore, Maryland 21211. WBAL-TV is an EEO employer.





January 5, 2010

Seana Coulter  
Coppin State College  
2500 W. North Avenue  
Baltimore, MD 21216

Dear Sir or Madam:

Hearst Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

11 PM NEWS PRODUCER  
ASSOCIATE NEWS PRODUCER

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants to us by 1/19/10. At this time, we anticipate that a hiring decision will be made on or about 1/29/10.

If you would like to receive these via e-mail, please send your e-mail address to [smcnicholas@hearst.com](mailto:smcnicholas@hearst.com). Thanks.



January 5, 2010

Stacey Smith  
Communities Organized to Improve Life  
1200 W Baltimore St.  
Baltimore, MD 21223

Dear Sir or Madam:

Hearst Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

11 PM NEWS PRODUCER  
ASSOCIATE NEWS PRODUCER

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants to us by 1/19/10. At this time, we anticipate that a hiring decision will be made on or about 1/29/10.

If you would like to receive these via e-mail, please send your e-mail address to [smcnicholas@hearst.com](mailto:smcnicholas@hearst.com). Thanks.



January 5, 2010

Erin Joyner  
NABJ  
8701 A Adelphi Road  
Adelphi, MD 20783-1716

Dear Sir or Madam:

Hearst Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

11 PM NEWS PRODUCER  
ASSOCIATE NEWS PRODUCER

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants to us by 1/19/10. At this time, we anticipate that a hiring decision will be made on or about 1/29/10.

If you would like to receive these via e-mail, please send your e-mail address to [smcnicholas@hearst.com](mailto:smcnicholas@hearst.com). Thanks.



January 5, 2010

Morgan State University  
Center for Career Development  
C-224 Montebello  
1700 E. Cold Spring Lane  
Baltimore, MD 21251

Dear Sir or Madam:

Hearst Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

11 PM NEWS PRODUCER  
ASSOCIATE NEWS PRODUCER

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants to us by 1/19/10. At this time, we anticipate that a hiring decision will be made on or about 1/29/10.

If you would like to receive these via e-mail, please send your e-mail address to [smcnicholas@hearst.com](mailto:smcnicholas@hearst.com). Thanks.



January 5, 2010

Richard McIntire  
NAACP  
4805 Mt. Hope Drive  
Baltimore, MD 21215

Dear Sir or Madam:

Hearst Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

11 PM NEWS PRODUCER  
ASSOCIATE NEWS PRODUCER

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants to us by 1/19/10. At this time, we anticipate that a hiring decision will be made on or about 1/29/10.

If you would like to receive these via e-mail, please send your e-mail address to [smcnicholas@hearst.com](mailto:smcnicholas@hearst.com). Thanks.



January 5, 2010

Herbert Jordan  
Gov. Office of Minority Affairs  
6 St. Paul Street  
Baltimore, MD 21202

Dear Sir or Madam:

Hearst Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

11 PM NEWS PRODUCER  
ASSOCIATE NEWS PRODUCER

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants to us by 1/19/10. At this time, we anticipate that a hiring decision will be made on or about 1/29/10.

If you would like to receive these via e-mail, please send your e-mail address to [smcnicholas@hearst.com](mailto:smcnicholas@hearst.com). Thanks.



January 5, 2010

Barry Hammons  
State of Maryland Dept. of Labor,  
Licensing & Regularions  
1100 N. Eutaw Street  
Baltimore, MD 21201

Dear Sir or Madam:

Hearst Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

11 PM NEWS PRODUCER  
ASSOCIATE NEWS PRODUCER

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants to us by 1/19/10. At this time, we anticipate that a hiring decision will be made on or about 1/29/10.

If you would like to receive these via e-mail, please send your e-mail address to [smcnicholas@hearst.com](mailto:smcnicholas@hearst.com). Thanks.



January 5, 2010

Hal Malone  
Community Assistance Network  
7701 Dunmanway  
Dundalk, MD 21222

Dear Sir or Madam:

Hearst Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

11 PM NEWS PRODUCER  
ASSOCIATE NEWS PRODUCER

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants to us by 1/19/10. At this time, we anticipate that a hiring decision will be made on or about 1/29/10.

If you would like to receive these via e-mail, please send your e-mail address to [smcnicholas@hearst.com](mailto:smcnicholas@hearst.com). Thanks.





January 5, 2010

Howard Univ. School of Communications  
525 Bryant Street N.W.  
Washington, DC 20059

Dear Sir or Madam:

Hearst Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

11 PM NEWS PRODUCER  
ASSOCIATE NEWS PRODUCER

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants to us by 1/19/10. At this time, we anticipate that a hiring decision will be made on or about 1/29/10.

If you would like to receive these via e-mail, please send your e-mail address to [smcnicholas@hearst.com](mailto:smcnicholas@hearst.com). Thanks.



January 5, 2010

Community College of Baltimore County, Essex Campus  
Job Placement Office, Bldg A, Ste 260  
7201 Rossville Blvd.  
Baltimore, MD 21237

Dear Sir or Madam:

Hearst Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

11 PM NEWS PRODUCER  
ASSOCIATE NEWS PRODUCER

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants to us by 1/19/10. At this time, we anticipate that a hiring decision will be made on or about 1/29/10.

If you would like to receive these via e-mail, please send your e-mail address to [smcnicholas@hearst.com](mailto:smcnicholas@hearst.com). Thanks.



January 5, 2010

Sandra Rice  
Emma L. Bowen Foundation for Minority Interest in Media  
524 West 57th St.  
New York, NY 10019

Dear Sir or Madam:

Hearst Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

11 PM NEWS PRODUCER  
ASSOCIATE NEWS PRODUCER

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants to us by 1/19/10. At this time, we anticipate that a hiring decision will be made on or about 1/29/10.

If you would like to receive these via e-mail, please send your e-mail address to [smcnicholas@hearst.com](mailto:smcnicholas@hearst.com). Thanks.



January 5, 2010

Tova Jaffe  
Jewish Vocational Services  
1515 Reisterstown Rd.  
Baltimore, MD 21208

Dear Sir or Madam:

Hearst Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

11 PM NEWS PRODUCER  
ASSOCIATE NEWS PRODUCER

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants to us by 1/19/10. At this time, we anticipate that a hiring decision will be made on or about 1/29/10.

If you would like to receive these via e-mail, please send your e-mail address to [smcnicholas@hearst.com](mailto:smcnicholas@hearst.com). Thanks.



January 5, 2010

Ruby Stemmler  
Gov. Commission on Hispanic Affairs  
301 West Preston St., Ste 1502  
Baltimore, MD 21201

Dear Sir or Madam:

Hearst Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

11 PM NEWS PRODUCER  
ASSOCIATE NEWS PRODUCER

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants to us by 1/19/10. At this time, we anticipate that a hiring decision will be made on or about 1/29/10.

If you would like to receive these via e-mail, please send your e-mail address to [smcnicholas@hearst.com](mailto:smcnicholas@hearst.com). Thanks.

## McNicholas, Sharon E

---

**From:** McNicholas, Sharon E  
**Sent:** Tuesday, January 05, 2010 8:54 AM  
**To:** 'bhammons@dlr.state.md.us'; 'Carl Taylor'; 'cdudley@howard.edu'; 'cscjobs@umbc.edu'; 'dhill@bcc.edu'; 'fran.allen@mail.house.gov'; 'info@baltimorenow.org'; 'jobbank@nahj.org'; 'knichols@oedworks.com'; 'madhur.bansal@mail.house.gov'; 'nb@bim.org'; 'rhoward@oedworks.com'; 'thecareercenter@loyola.edu'  
**Attachments:** Producer Job Posting.doc; Associate Producer Job Posting.doc

Hearst Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

11 PM NEWS PRODUCER  
ASSOCIATE NEWS PRODUCER

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants to us by 1/19/10. At this time, we anticipate that a hiring decision will be made on or about 1/29/10.

**McNicholas, Sharon E**

---

**From:** McNicholas, Sharon E  
**Sent:** Tuesday, January 05, 2010 9:06 AM  
**To:** Anderson, Barbara F; Bamonti, Stephen L; Butt, Michelle; Draper, Wanda Q; Halapin, Jeff K; Nunez, Sue M  
**Subject:** Postings  
**Attachments:** Producer Job Posting.doc; Associate Producer Job Posting.doc

Please post the two attachments in your department.

**McNicholas, Sharon E**

---

**From:** McNicholas, Sharon E  
**Sent:** Tuesday, January 05, 2010 9:03 AM  
**To:** 'Vaughn, Christopher'  
**Subject:** Please post on wbaltv.com  
**Attachments:** Producer Job Posting.doc; Associate Producer Job Posting.doc

Chris,  
Please post the two attachments on our website.



## McNicholas, Sharon E

**From:** BUL Career Center [billing@boxwoodtech.com]  
**Sent:** Tuesday, January 05, 2010 9:33 AM  
**To:** McNicholas, Sharon E  
**Subject:** Your receipt



Get the most out of your BUL account. Create a Featured Employer profile today. **Free** for a limited time only. Up to a \$1,350 value!

[Tell me more >](#) | [Create a profile >](#)

**Your job has been posted. It will appear on the site within the next hour.**  
**Thank you for posting at BUL Career Center**

The charge on your Amex statement will appear as "Boxwood Technology, Inc."

**Invoice #:** 953335  
**Date Posted:** Tuesday, January 05, 2010  
**Job Package Used:** 30-Day Local Maryland Posting  
**Job ID:** 3267947  
**Postings Remaining:** 0 of 1  
**Credit Card:** \*\*\*\*\*1008  
**Charge:** \$125.00 USD  
**Appears As:** Boxwood Technology, Inc.

### Invoice Detail (953335)

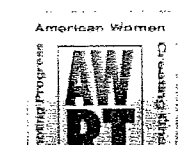
WBAL-TV  
Sharon McNicholas  
3800 Hooper Avenue  
Baltimore, MD 21211 USA  
410-338-6423  
[smcnicholas@hearst.com](mailto:smcnicholas@hearst.com)

Tuesday, January 5, 2010

**Invoice #:** 953335  
**Aged:** PAID  
**Total:** \$125.00 USD  
**Balance:** \$0.00 USD  
**PO Number:** -

| Type    | Date        | Amount     | Description                                  |
|---------|-------------|------------|--|
| Invoice | Jan 5, 2010 | \$125.00   | 30-Day Local Maryland Posting                |
| Payment | Jan 5, 2010 | \$(125.00) | Paid by American Express card ending in 1008 |

Any credit card charges appear on your statement as "Boxwood Technology, Inc."



## American Women In Radio & Television

[Home](#) | [About AWRT](#) | [Leadership](#) | [Contact Us](#)[Membership](#) | [Chapters](#) | [Events](#) | [Sponsorship & Advertising](#) | [Advocacy](#) | [News, Publications & Resources](#) | [Career Corner](#) | [AWRT Foundation](#)

American Women in Radio & Television, Inc. (AWRT) is a non-profit, professional organization of women and men who work in the electronic media and allied fields.

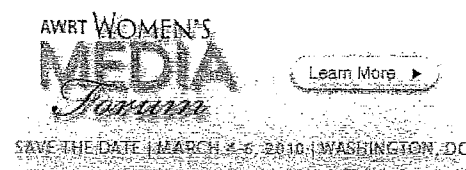
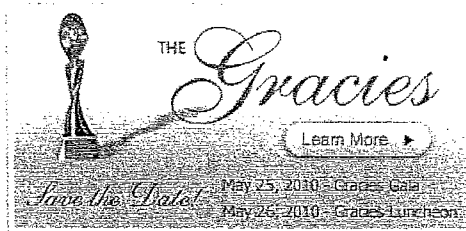
[Learn More](#) ▶

### Job Successfully Submitted

Thank you for submitting your job. All jobs are reviewed before being posted.

### Member Login

Welcome Sharon McNicholas

[Change Password](#) | [Edit Profile](#)[Logout](#) ▶[Home](#) | [About AWRT](#) | [Membership](#) | [Chapters](#) | [Events](#) | [Sponsorship & Advertising](#) | [Careers](#) | [News, Publications & Resources](#) | [Advocacy](#) | [AWRT Foundation](#) | [Contact Us](#)

AWRT National Headquarters - 1760 Old Meadow Road, Suite 500 - McLean, VA 22102 • © Copyright 2010 AWRT all rights reserved | Web Design by Blue Water Media



TOWSON UNIVERSITY

[Home](#) [My Profile](#) [Student Search](#) [Resume Books](#) [My Jobs](#) [Schedules](#) [Career Events](#) [Sign Out](#)
[New Job > Job Profile](#)

## Page Functions

[Copy Job](#)
[View Activity](#)

## Calendar

## Resource Library

[I want to...](#)
[Report a Hire](#)

## Viewing Job: 21831/Associate Producer

[Profile View](#) [Position Information](#) [Contact Information](#) [Posting Information](#)

## Position Information

[Edit]

To update information in the 3 sections below, click the Edit button in each section. Required fields are indicated by an \*. The Posting Information Section below contains important fields. Please read carefully.

\*Job ID: 21831

\*Job Title: Associate Producer

Job Reference Num:

Organization Name: WBAL TV11

No of Openings: 1

Work Schedule:

Hours per Week:

Wage/Salary

Other Compensation

Employment Start Date: tba

Employment End Date: tba

Supervisor: Stacey Wright

\*Job Description: Live, Local, Latebreaking. WBAL-TV, Hearst owned NBC affiliate, looking for a full-time Associate Producer. Are you a self-starter who wants to train to become WBAL-TV's next superstar producer? If so, this is the job for you. Holiday, weekend and overnight hours will be required. Previous newsroom experience required. Rush your DVD and resume to Stacey Wright, Executive Producer, WBAL-TV 11 News, 3800 Hooper Avenue, Baltimore, Maryland 21211. WBAL-TV is an EEO employer.

Qualifications: Previous newsroom experience required

\*Application Instructions: Send DVD and Resume to Stacey Wright, Executive Producer, WBAL-TV 11 News, 3800 Hooper Ave, Baltimore, MD 21211

## Contact Information

[Edit]

First Name: Stacey

Middle Initial:

Last Name: Wright

Address Line 1: 3800 Hooper Ave.

Address Line 2:

City: Baltimore

State: MD

Zip: 21211

Map to Address Above: [Online Map](#)

Phone: 410-338-6511

Fax:

Email: [sawright@hearst.com](mailto:sawright@hearst.com)

Website:

## Posting Information

[Edit]

Please read carefully, this section contains important information. Required fields are marked by an \*.

- **Applicant Type-** Select type of applicant. To multi-select, hold down CTRL while you click to select more than one.
- **Expiration Date-** Enter deadline to apply for position or today's date to close the job posting.
- **Show Contact Information-** Allows students to view your Contact Information (Yes or No). To limit the information that students may view, select yes and simply edit the contact information section above.
- **Allow Online Referrals-** Allows students to personally apply for the position by referring their resumes (Yes or No). If you do not want to allow online referrals, list requirements in the Application Instructions above.

Job Location:

Job Category:

Position Type:

\*Applicant Type: Full-Time

Minimum GPA:

Work Authorization Status:

Graduation Start:


Graduation End:

Classification:

Degrees:

Majors:

No

Screen Minimum GPA  :  
Screen Work Authorization Status: No  
Screen Graduation Range: No  
Screen Classification: No  
Screen Degrees: No  
Screen Majors: No  
\*Post Date: 1/5/2010  
\*Expiration Date: 1/19/2010  
Show Contact Info: Yes  
Allow Online Referrals: No

---

# Hearst Television Inc

Logged in as Sharon McNicholas | [Log Out](#)

## Administration

- [Admin Home](#)
- [Position List](#)
- [Create Position](#)

### Position List

Category:

News - Producer

Business Unit:

WBAL-TV

Search:



|   | <u>Date</u> | <u>Title</u>        | <u>BusinessUnit</u> | <u>Category</u> | <u>Status</u> |
|---|-------------|---------------------|---------------------|-----------------|---------------|
| [ <a href="#">Edit</a> / <a href="#">Delete</a> ] | 01/05/10    | 11 PM News Producer | WBAL-TV             | Producer        | Active        |
| [ <a href="#">Edit</a> / <a href="#">Delete</a> ] | 01/05/10    | Associate Producer  | WBAL-TV             | Producer        | Active        |

[Previous](#) | [Page 1 of 1](#) | [Next](#)

© 2010 [Hearst Television Inc](#) | [Legal Disclaimer](#) | [Contact Us](#) | [Public Site](#) | [Log Out](#)

Go to page

McNicholas, Sharon E

---

**From:** Marquise Goodwin [MGoodwin@afro.com]  
**Sent:** Tuesday, January 05, 2010 9:35 AM  
**To:** McNicholas, Sharon E  
**Attachments:** Order.pdf; Adimage.pdf

Here is your first proof and cost. Thanks

mg

*Marquise Goodwin  
Advertising Account Executive  
Afro American Newspapers  
2519 N. Charles Street  
Baltimore, MD. 21218  
work # (410) 554-8274  
fax # 1-877-570-9297  
email - [mgoodwin@afro.com](mailto:mgoodwin@afro.com)*

# The AERO

## American Newspapers

WBAL-TV  
 3800 HOOPER AVE.  
 BALTIMORE MD 21211  
 (410)338-6637 FAX (410)467-5278

Account: 9101  
 Ad Number: 197420  
 Size: 2 X 2  
 Sales Rep: MGOO Marquise Goodwin  
 Words: 74  
 Lines: 26

| Cost of Ad                      | Payments | Total Due |
|---------------------------------|----------|-----------|
| 129.56                          | 0.00     | 129.56    |
| Class: 10 CAREER CORNER         |          | SubClass: |
| Description: ASSOCIATE PRODUCER |          |           |
| BA Career Corner                |          | Jan 9     |

**Associate Producer**

Live, Local, Latebreaking. WBAL-TV, Hearst owned NBC affiliate, looking for a full-time Associate Producer. Are you a self-starter who wants to train to become WBAL-TV's next superstar producer? If so, this is the job for you. Holiday, weekend and overnight hours will be required. Previous newsroom experience required. Rush your DVD and resume to Stacey Wright, Executive Producer, WBAL-TV 11 News, 3800 Hooper Avenue, Baltimore, Maryland 21211. WBAL-TV is an EEO employer.